4-18-75 (2)

MONARCH

Saint Leo, Florida 33574

SPECIAL EDITION

FACULTY
Support Monarch

On Thursday, April 16, there was a general faculty meeting in Selby Auditorium. The business of that meeting was the discussion of recruiting, and the success of the military program which is presently in operation at Saint Leo College. The meeting is reported to have lasted approximately thirty minutes, at which time it was adjourned.

Immediately following the faculty meeting, the Faculty Association held a meeting in Selby Auditorium. Dr. Rosanne Gmuer, Faculty Association President, and Dr. Anthony Zaitz reported to the Monarch that approximately 55 of the 67 full-time (and some part) faculty members attended the Association's meeting.

The first matter of business at the meeting was Dr. Gmuer's reading of two letters which had been written by faculty members. One, by Mr. Thaddeus Tedrowe, had been written on April 10 and was addressed to Dr. Peterson. Tedrowe's letter was for the most part concerned with academic freedom and the role of students at the college. The other, written by Dr. Barbara Kaplan, was concerned with the recent action taken by Mr. Thomas Welsted (chairman of the Board of Trustees) against the Monarch staff.

The second order of business was the drafting of a statement by the faculty, in support of the Monarch staff. The result of faculty efforts was this statement:

"We, the faculty of Saint Leo College, protest the action taken by the Chairman of the Board of Trustees against the Monarch staff on the ground that it is not in keeping with the ideal of academic freedom in a liberal arts college.

"Further, we urge you to rescind the action taken in your letter to the Monarch staff which seems to us unduly harsh."

This statement was sent to Welsted, with copies going to the other board members. The vote for the statement was unanimous.

The third matter of business at the meeting was discussion regarding the amount of dues which had been collected for the faculty's attempt at collective bargaining. The members all seemed to agree that there was a need for faculty affiliation with F.E.A. (Florida Educational Association, a teachers' union). Although only 20 faculty members have already paid their membership dues, over 50% of the faculty has pledged to do so. The Faculty Association meeting ended with the paying of dues, and promises of even more tomorrow.

Special Ed. Major In the AIR

On Tuesday, April 15, 1975, a meeting was called between Special Education majors, President of the College, Dr. Southard, and Vice President for Academic Affairs, Robert Peterson. But at approximately four fifteen, Special Ed major Margaret O'Brien entered the meeting with the message that the two administrators would not attend.

The immediate reason for their not attending was the presence of divisional chairman Dr. Rosanne Gmuer and the teacher in question, Margo Burgess. The students, fearing loss of their major at Saint Leo, after some discussion marched to the president's office en masse. O'Brian, Gmuer, and Burgess were the individuals who confronted the administrators. The administrative response to the students was that the meeting was to be closed strictly to majors. The majors rejected this proposal, as they would not have enough knowledge of the issues that may arise in the meeting to respond accurately. The students departed from Southard's office much aware of the comment of one Special Ed major, "They're worried about losing $9,000, they just lost $85,000."

The majors then met in St Francis 11 to discuss their status. S.G.A. president Dennis Mullen and Special Ed major Jon Olsen were also discussing the problem with Southard. This resulted in a proposal by the administration for another meeting solely between administrators and majors. This was rejected by the students, and a proposal was drafted for an immediate open meeting.

The administrative response to this was a meeting between the majors, their advisors, and Dr. James Horgan, chairman of the faculty committee on grievances. The meeting followed on Wednesday, April 16. As the meeting opened, Dr. Southard was asked why Mrs. Burgess was not being rehired. His response was that this was basically an administrative concern, and that she was not reissued a contract at this time for logistical reasons. He said there were two people in positions to be reemployed in Creative Teaching and that Dr. Gmuer had recommended Dr. Stanfill. Dr. Gmuer refutes this statement and had this comment, "By cutting my part-time teachers, I had reduced my budget by the recommended 12%. Dr. Southard's firing of Ms. Burgess would total a 25% cut in my budget. I recommended both Dr. Stanfill and Ms. Burgess being rehired."

Southard went on to say at the meeting that all means must be explored to decide what should be done about Special Education. He also said that facts must be put on the table and the matter must be given deep consideration.

Dr. Southard assured the students that there will be a qualified professer in the classroom. When the students asked him if he was sure of this, he told them that they must have faith in the administration. When Dr. Southard went on to talk about the consortium approach, the students said that they might as well transfer to another school because it would be cheaper.

Some students went on to ask Dr. Southard if the number of Special Education majors justified a full time teacher. Southard said there was no magic number to justify this.

Students then asked Southard if the department would be accredited with only a part-time instructor. Southard said the criterion for accreditation is not whether there is a full time teacher, but what the teacher's performance level is.

When the students told Southard that if a part-time teacher was going to be brought in from USF or the University of Tampa, they might as well go to those schools (because they are cheaper), Southard said that he was mindful of this and that the administration would have to weigh the monetary contribution the Special Education majors make to Saint Leo College. When students asked Southard if they could know about the situation before the end of the semester, he replied, "No."

After Southard left the meeting, Dr. Peterson said that there is a possibility that Ms. Burgess would be rehired, because Mrs. Swanson will not be a full time instructor next year.

We All Have a Stake In the FUTURE

While we are in the midst of a time of crisis it is important that we as a community keep our wits about us.

We must remember the tremendous potential that this college and we as members of this college have. All of us, students, faculty, staff, trustees, and the administrators, as well as, our alumni and friends have a stake in the future of this institution. The labors of those in the Abbey, that built this college, have not gone for naught.

What we as a community must be willing to say is yes; yes to the spark of our imagination and yes to our ideals.

Once we have answered these callings we must then, as a community, act to impliment these ideals into our lives.

Monarch
Thanks Patrons

The staff of the Monarch sincerely thank all those who have so willingly donated monies to our cause. We hope you will continue to support your community, and hopefully continue to aid in the betterment of this community. Our thanks goes to all, especially the following:

Name	Amount
Ms. Rose Lamm	$10.00
Mr. Leo Zanfian	.15.00
Dr. Barbara Kaplan	.10.00
Mr. Bill VanEaton	.15.00
Mr. Bob Wilhite	1.00
Ms. Peggy Tassinari	.20.00
Mr. & Mrs. Thaddeus Tedrowe	10.00
Mr. Mike Purpura	.10.00
Mr. Charles Fisk	5.00
Jud Francis, O.S.B.	.25.00
Dr. James Horgan	.10.00
Ms. Barbara Berger	5.00
Ms. Maura Snyder	5.00
Dr. Herbert Prizeman	5.00
Anonymous	5.00
Anonymous	200.00

Further donations will be accepted at the Monarch office, by staff members, or by mail at P.O. Box 2126, Saint Leo, Florida 33574.

MONARCH

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Editor-in-Chief

Jerry Mulligan
Associate Editor

Joe Grund
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MONARCH is the official publication of the collegiate community of Saint Leo College. Opinions expressed do not necessarily represent the views of the MONARCH staff, or the College's administration or faculty, unless otherwise stated. Articles, letters to the editor, pictures, display advertisements and other copy should be submitted one week prior to the next publication date.

MONARCH offices are located in Saint Leo Hall (office with the red door). *Correspondence may be directed to P.O. Drawer 2126, Saint Leo, Florida 33574, or phone (904) 588-2121, ext. 220.* MONARCH is distributed free to the college community. Subscriptions to the non-collegiate community are available at the cost of five dollars (five dollars more outside the continental United States). Application to mail at second-class postage rate is pending at St. Leo, Florida.

Letter from the Chairman of the Board

April 11, 1975

Mr. Greg Copeland, Editor-in-Chief
MONARCH
Saint Leo College
Saint Leo, Florida 33574

Dear Mr. Copeland:

On page 3 of the April 10 issue of the MONARCH an editorial is headed "Can St. Leo Afford Southard?"

This is to advise you that Saint Leo College cannot only afford Dr. Southard, but is most fortunate in having a man of his experience, stature and integrity as its President.

What Saint Leo cannot afford is much of the published misleading information printed in the MONARCH.

While the method of securing this information, much of it confidential, is suspect, the continued harassment of Dr. Southard and the Office of the Presidency of Saint Leo will not be condoned; the personal vicious and unwarranted attacks on the character of Dr. Southard and other members of the administrative staff will not be condoned.

You are, of course, aware that Saint Leo is a private college and that the college substantially pays for and sponsors the MONARCH. The paper has always been considered as part of the educational process at Saint Leo with the primary purpose of disseminating information to the Saint Leo community. When these purposes are abused it affects the entire college.

The Board of Trustees has determined that the publishing of such misleading and vicious information is damaging to Saint Leo College, and has damaged Saint Leo through distribution of the MONARCH.

Since you are one of the individuals responsible for the publication of this misleading material, the Board of Trustees directs you to write a full and complete letter of apology to Dr. Southard. This letter of apology is to be received by Dr. Southard no later than April 14, 1975. The Board reserves the right to publish and distribute this letter so that some of the harm and character assassination can be dispelled.

If this letter is not forthcoming the Board advises you that you will not be invited back to Saint Leo for the coming semester or thereafter.

FOR THE BOARD OF TRUSTEES

Sincerely,

Thomas A Welstead

Thomas A. Welstead, Chairman

Monarch Reply

Dr. Thomas B. Southard, President
Saint Leo College
Saint Leo, FL 33574

April 14, 1975

Dear Dr. Southard:

This letter is to express our dismay at the misinterpretation of Monarch's intent which followed the editorial of April 10 (page 3). At no time was there ever the slightest intention on our part of "character assassination," "harrassment," "harm," or "personal attacks."

Like you, we believe that we perform our activities, both academic and extracurricular, with the best interests of Saint Leo College at heart. We think that with regard to academics you will agree that we take our stay here seriously. It appears that it is in our role as student journalists and representatives of the College that you feel we are remiss.

We believe we have acted in accordance with our personal beliefs, within the guidelines set down by the College Student Publications Board and, equally important, with responsibility in reporting pertinent issues to all members of the College community.

Several events of the recent past led us to believe that publication of the editorial in question would shed light on the financial condition of the College: letters of termination sent to first- and second-year instructors, announcement of an annual $270 tuition increase, the inaccessibility of certain administrators concerning relevant data on the actual financial situation of the College, and the current faculty interest in collective bargaining (brought about, we assume, by the decision not to provide salary increases for 1975-76). As far as we know, the information is accurate. Please apprise us of any specific inaccuracies regarding the publication of facts you had in mind.

Inasmuch as the end of the term is approaching rapidly, we respectfully request your reply in writing no later than Thursday, April 17, 1975.

We hope you will permit and help us to make 1975-76 a productive year for Saint Leo College and the Monarch. We, in turn, pledge to work unstintingly to continue to make this college one of the best in the country.

Sincerely,

Gerard Mulligan
Joseph R. Grund Jr.

Greg Copeland
Editor-in-Chief

Jerry Mulligan
Associate Editor

Joe Grund
Associate Editor

Al Love
Advertising Mgr.

Liz Shonter
Staff Writer

John M. Gallagher

John Gallagher
Staff Writer

Jude N. Ryan

Jude Ryan
Staff Writer

Rich Mente
Staff Writer

Annamarie Moschella
Secretary

Letters of Support

Saint Leo College
Saint Leo, Florida 33574

Division of Business Administration

April 9, 1975

To: Dr. Robert Peterson, Vice-President for Academic Affairs

From: Thad Tedrowe Tcut
Chairman

Subj: Retention of Students

As suggested by your March 10 memorandum, the Business faculty has had several formal and informal discussions about the very serious subject of retention of capable students. We have discussed all aspects of retention including recruiting, social life, "on and off" campus living conditions, alcohol and drug abuse as well as academic life. We have talked about all the students, not just the more capable ones. We have not treated the subject lightly, but considered it as a topic of real concern for the College. Our major thrust, however, is within the area of academics because we feel that this is where the faculty play more important roles.

From the marketing point of view we feel that our students come from a very special segment of students in general. Our Saint Leo image has been one where student/teacher involvement has been high and where the student was treated in a very special way by his teachers and his academic advisor. The image has been one of pervasive personal interest in the student's life by his teachers. Saint Leo students perceive that this image and atmosphere is very important to them. To make this image a reality requires dedicated teachers who can feel that their job is important to the well-being of the student and the College.

The undefinable "Benedictine Spirit" shared by the faculty as a part of the Saint Leo image helps create and perpetuate the warmth and intenseness of the faculty/student relationship. We believe that this is an important base for our uniqueness among institutions of higher learning. This uniqueness is a strong reason why we are able to attract students--and more important--keep them coming back.

Yet events over the past few years, culminating in the latest firing and re-hiring of the newer teachers, the moratorium on sabbatical leaves, and the issuance of new contracts without salary increases in spite of the much higher cost of living has made it increasingly difficult for the faculty to remain dedicated to the College and to our students. It is not that it is an intentional act on the part of the faculty members but rather because of an oppressive feeling of uncertainty and fear that inocuously spills over from teacher to student. If this feeling is allowed to persist, a traditional part of Saint Leo College may be lost and student rolls will continue to shrink regardless of the effort made by the recruiting or the administrative staffs.

We believe that the faculty is composed of strong people with outstanding personal integrity who wish to remain involved with a continuing Saint Leo College. We further believe that the faculty should be allowed to become involved in the decision making processes that affect them personally and also those which affect the academic life of our students. We feel as if we have been effectively removed from all these decisions by administrative inaction.

In short, we feel that the best way to keep our new students coming back year after year is to allow the faculty to assume its role of shaping the academic life of the College. The faculty can only function in this role in a supportive atmosphere of trust and openness, where each feels he is free to express his views without fear of censure and where he can participate in those decisions that affect his life and his chosen profession.

Saint Leo Abbey
Saint Leo, Florida 33574

April 15, 1975

We, the undersigned members of St. Leo Abbey, believe that the relations of authority and freedom in a Christian community must be determined by love; love is the basis which Jesus has established for the reaching of community decisions. If St. Leo College is to maintain a Christian image, its administration must not resort to restraint, coercion and threats in its attempts to exercise authority. Thus, we protest the recent threatening action taken by the board of trustees against the Monarch staff. Such action puts under abeyance the gospel message of love which St. Leo College, a Christian institution, is called upon to proclaim.

1. Patrick Shelton O.S.B.
2. David Drawin, osb
3. Hugh O'Regan, OSB
4. Brother Bill Ocony
5. Br. George, OSB
6. Fr. Henry J. Poffle, OSB
7. B. Fidelis O.S.B.
8. Patrick Cleaner
9. Jude Krogol
10. Vincent Crawford O.S.B
11. Br. Justin A. Olsen, OSB
12. Fr. Robert Rottmeyer
13. Bro. [illegible]
14. [illegible]
15. [illegible]
16. James J. Schaffhauser
17. [illegible]
18. Br. Richard [illegible]
19. Bro. Charles
20. Andrew T. Wetzger, OSB.
21. not strong enough Fr. Malachy OSB ED.!
22. Br. Clarence J. Richard
23. Father Bernard [illegible] [illegible]
24. Br. David G. [illegible] OSB
25. Leo R. [illegible], OSB
26. Jude [illegible], OSB

Saint Leo College
Saint Leo, Florida 33574

April 18, 1975

Mr. Thomas A. Welstead, Chairman
St. Leo College Board of Trustees
228 Bal Bay Drive
Bal Harbor, FL 33154

Dear Mr. Welstead:

Your letter of April 11 to the student staff of the Monarch seemingly has opened a Pandora's Box. Continuing reticence to resolve the situation it created is generating increasing tension on the campus and rapidly expanding scrutiny and genuine concern from without. Failure to resolve the problem immediately can only result in permanent damage to our college--a college that has already compiled an enviable record during its short tenure as a four-year liberal arts college. The students and faculty are proud of this record and we wish to continue adding to it. This privilege, however, may not be available to us for long if the decision to punish the student Monarch staff is irrevocable. Then, not only will the Monarch staff be punished but the entire College community as well.

The students-at-large (not only the editorial staff) are now asking whether they should return to St. Leo in August. This also includes thirty-nine students who have already threatened to leave if a qualified instructor for a highly specialized course in a rapidly growing career field is not reinstated. There is still time to reexamine the tactical position assumed by the Board, but only a few days. I grant that this position was assumed under sudden and inordinate pressure. The students will depart from the campus on Wednesday and Thursday, many under a black cloud of uncertainty. Therefore it is essential that this problem is resolved by Monday or Tuesday at the latest, so that an announcement of this fact can be made to the campus community before the exodus of the students takes place.

In addition, I have been urged by a number of faculty members to remind you, Mr. Chairman, that trustees of St. Leo College have been selected to assume a "sacred trust." This sacred trust includes the overseeing of the functions of the college president--who is also an employee of the College. I recanted presidential voting privileges for the office of the president during a period of administrative reconstruction (1968-1970). At that time a separate and independent board was created at my urging, against vigorous opposition, in the belief that an autonomous board could enhance the budgetary position of the College. Thus through conscientious fund raising and qualification for federal grant funding, a secure financial future would be assured for St. Leo College. I still believe this! (A perusal of the minutes of the board for this period will verify this statement.)

Another very real concern of the faculty is the allocation of budgetary priorities. The faculty has urged the addition of trained personnel to the office of recruitment to meet the challenge of our dwindling student enrollment. Student enrollments are increasing in institutions of higher education throughout the country and decreasing at St. Leo College. Certainly an adjustment of priorities during these critical times is needed. The talents of the faculty have been offered to the administration to assist with recruiting. These offers have been met with a lack of enthusiasm. The Director of Admissions has indicated that the budgetary considerations prevent him from increasing his staff or underwriting additional recruiting costs. But, it seems reasonable that if two capable recruiters can attract 850 students, at least one more should be able to attract 150 by the fall semester, thereby raising the total enrollment to the minimum 1000.

For the above reasons, Mr. Chairman, I urge you to resolve the growing tensions of the College community immediately.

Sincerely yours,

Anthony W. Zaitz
Anthony W. Zaitz, Ph.D.

AWZ/hg

cc: Members, St. Leo College Board of Trustees
Dr. Thomas B. Southard, President, St. Leo College
Mr. Charles J. Savio, Staff Advisor Monarch
Monarch staff

Faculty Member Voices Concern

April 15, 1975

Mr. Thomas Welstead
Chairman, Board of Trustees
Saint Leo College
228 Bal Bay Drive
Bal Harbour, Florida 33154

Dear Mr. Welstead:

When I read today in the Tampa Tribune that the students responsible for the Monarch article were to be asked not to return to Saint Leo, I was indeed shocked. For the first time in the seven years that I have been at Saint Leo, the student publication has achieved a comparatively mature level of substantive reporting; it must be difficult for advisors who have helped in such accomplishments to see students suffer for factual reporting. We certainly need to cheer students with initiative, ability, and courage.

My first reaction was to write to you directly, although I realize that there are several levels of administration between us hierarchically. I do so because I remember you as Leanne's father and as the chairman of the student affairs committee of the Board, rather than as the new Chairman. I have always felt that you understood both student and faculty needs and roles, and my letter is written in the spirit. When I served as faculty visitor to the Board, I felt that the Board on numerous occasions, demonstrated thoughtful concern for progress and accomplishment at Saint Leo; I tried, unsuccessfully I fear, to communicate this concern to the faculty.

The faculty too has its concerns, which are not always voiced or voiced inadequately. There was much talk in the Kingsley Committee about the need for the "end-run" to achieve what the faculty feels is desirable for the college when the administrative links fail to properly communicate the thoughts of those of us who work most closely with students. I am trying to make an end-run explanation that will reach someone with authority as a communication from one faculty member who has not been in the heat of the controversy.

In regard to collective bargaining, I stand with the decision that the faculty has made to strive for more equitable balance between faculty and administration in terms of work-related factors. I belong to a number of professional organizations, as teachers have been encouraged to do to maintain their personal and academic growth; more than that, I have spent time and money in travel and study that has added immeasurably to my value to Saint Leo. However, I have come to the realization that no matter how professional we try to be, our societies serve minimally as the regulatory agencies that American Medical and American Bar Associations are; we are not self-employed therefore comparable to doctors and lawyers, but rather part of an employer-employee relationship with the same needs that one encounters in any labor relation situation, including the need of recourse to an outside agent when we feel that there has been inequitable treatment.

My best wishes to you. I regret that your tenure as Chairman must begin with unpleasantness. There are many of us who wish you well, and believe in what the college is trying to accomplish. Please hear us and consider our problems with an understanding mind and heart.

Sincerely,

Barbara Kaplan

Barbara Kaplan

cc: Greg Copeland, Monarch
Father Marion Bowman
Dr. Thomas Southard
Dr. Rosanne Gmuer

EDITORIAL

richard morgan,
editor

Page 2 Times, Tuesday, April 15, 1975

A free press is under attack at Saint Leo College

The current confrontation between Saint Leo College trustees and the student editorial staff of the campus newspaper, The Monarch, involves several issues, including student rights.

But the central issue, in our view, clearly is freedom of the press. Although Saint Leo is a private institution, the free press principle nonetheless is relevant, and we believe that it is under attack.

The facts, briefly, are:

For several weeks, The Monarch, which is owned by the college but operated by students, has been publishing stories about the college's financial condition. The series has included the college budget and an editorial questioning the salary and personal expenses of Dr. Thomas B. Southard, the college president.

THE ARTICLES come at an appropriate time because Saint Leo, which is caught in the same financial bind facing many other American schools, is contemplating layoffs of faculty. This, in turn, has sparked a move by faculty members for collective bargaining.

In a somewhat startling development last week, the trustees served notice on the nine-member editorial staff that, unless it apologizes to Southard, none of the students will be invited back to Saint Leo next year.

The accuracy of the articles is not questioned. The trustees have characterized much of the published information as "confidential," and they also describe it as "misleading," whatever that means, but there seems to be no contention that it is inaccurate.

WHETHER SAINT Leo is devoting too much of its limited financial resources to administration (including Dr. Southard's standard of living) and too little to the instructional process is a matter for the college family — trustees, administrators, faculty and students — to debate. We would not presume to comment on that issue.

What concerns us in this dispute is the blatant attempt to censor the student newspaper and to punish the student editors for their legitimate journalistic effort to question the administration of their school. Unless a campus newspaper is to be a mere milque-toast mouthpiece for college officialdom, it ought to take a probing, inquisitive stance on matters affecting the well-being of the school — mindful only of the requirement that the published data be relevant, true and factual.

If Saint Leo trustees regard The Monarch stories as "misleading," their proper response, it seems to us, should have been to call some type of campuswide meeting of all interested parties to discuss and explain the college's financial condition. An open explanation of the problems faced by the college, with opportunity for input from teachers and students, doubtless would help to clear the air.

BUT INSTEAD, the trustees served the editors with a written ultimatum which amounted to saying: "Recant. Confess your sins, and ye shall be saved."

No self-respecting newspaperman who believes that his cause is just — and these young editors fall in that category — will bow to that kind of dictate. The Monarch staff has no intention of retracting or apologizing. It is prepared to stand behind the published stories.

However, all of them are underclassmen who want to return to Saint Leo next year, and so they are concerned about their plight. Fortunately, they have enlisted the aid of a substantial ally.

THE NATIONALLY known Reporters Committee for Freedom of the Press has come to the assistance of The Monarch staff and has made expert legal counsel available to them in their showdown with the trustees.

This committee, based in Washington, is dedicated to protecting the First Amendment to the U.S. Constitution and is composed of some of the best-known American journalists. The Monarch staff is in good hands.

We hope that a dialogue can open between the two camps, and that, as emotions cool, the trustees will reconsider their ill-advised action. Then all members of the college family should begin working together for the common good of Saint Leo College, which is a valued asset to the cultural and educational life of the North Suncoast.

Statement from Creative Teaching

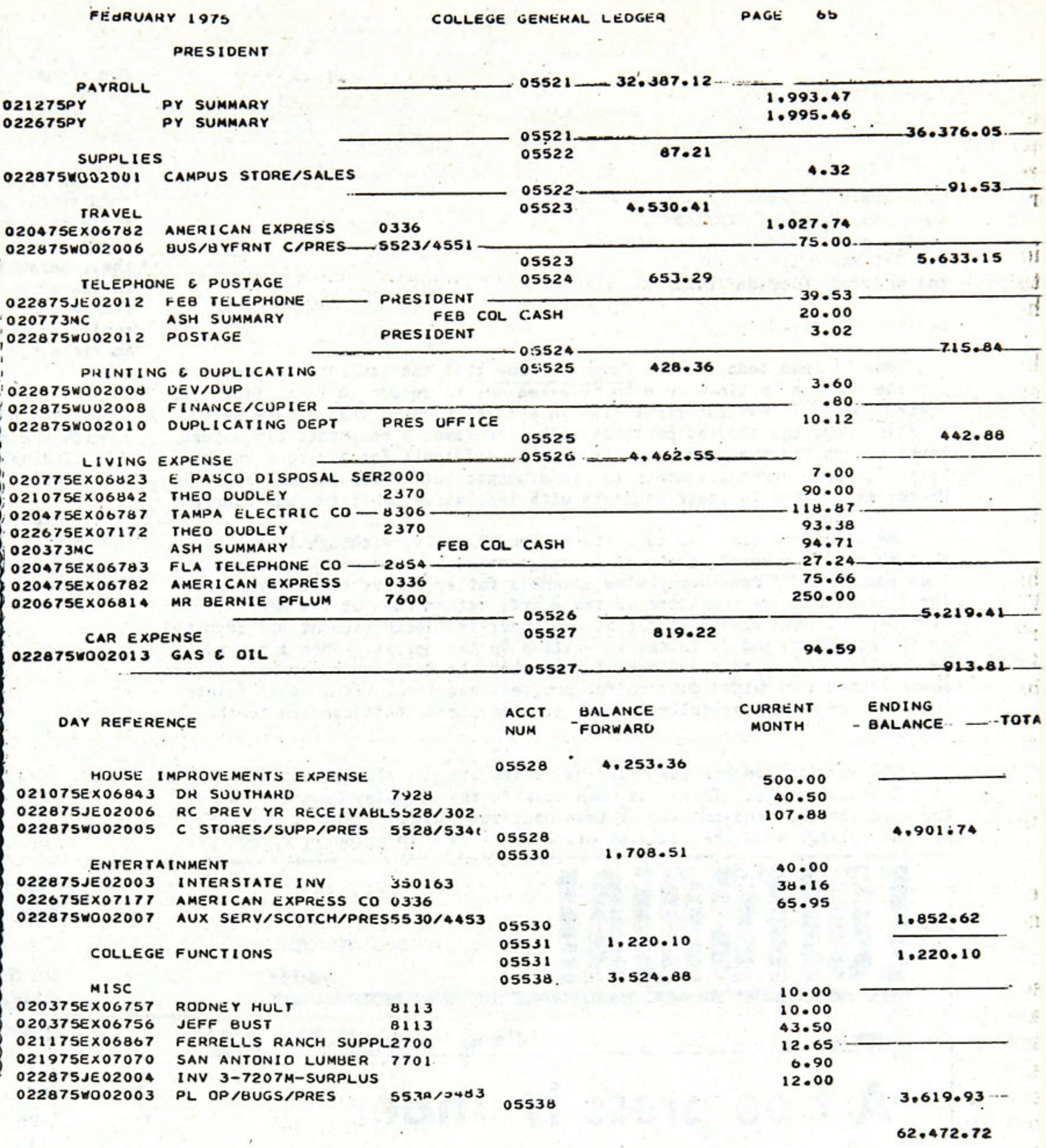
Statement of the Monarch from the faculty of the Division of Creative Teaching

April 18, 1975

The repressive action taken by the Board of Trustees against the Monarch staff has seriously damaged the image of Saint Leo College both for those on the campus as well as those observing us from the outside community. It negates the basic purpose of a liberal education. Further, it asks the Monarch staff to apologize for performing a necessary service by revealing the profligacy of the administration amidst reductions which have resulted in serious impoverishment in the educational sector of the college.

The faculty of the Division of Creative Teaching applaud the thoroughness and diligence of the Monarch staff in uncovering the college's true financial situation. And, we thank them for reminding all of us that truth has, for several thousand years, been central to the purpose of higher education for a democratic society.

EXCERPT FROM College General Ledger



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FEBRUARY 1975                    COLLEGE GENERAL LEDGER        PAGE   65

           PRESIDENT

      PAYROLL                                   05521   32.387.12
021275PY        PY SUMMARY                                                1,993.47
022675PY        PY SUMMARY                                                1,995.46
                                                05521                                36.376.05
      SUPPLIES                                  05522       87.21
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                                                05522                                    91.53
      TRAVEL                                    05523    4.530.41
020475EX06782   AMERICAN EXPRESS      0336                                1,027.74
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                                                05523                                 5,633.15
      TELEPHONE & POSTAGE                       05524      653.29
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      PRINTING & DUPLICATING                    05525      428.36
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022875W002010   DUPLICATING DEPT      PRES OFFICE                            10.12
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021075EX06842   THEO DUDLEY           2370                                   90.00
020475EX06787   TAMPA ELECTRIC CO     8306                                  118.87
022675EX07172   THEO DUDLEY           2370                                   93.38
020373MC        ASH SUMMARY                 FEB COL CASH                     94.71
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020475EX06782   AMERICAN EXPRESS      0336                                   75.66
020675EX06814   MR BERNIE PFLUM       7600                                  250.00
                                                05526                                 5.219.41
      CAR EXPENSE                               05527      819.22
022875W002013   GAS & OIL                                                    94.59
                                                05527                                   913.81

   DAY REFERENCE                                ACCT    BALANCE          CURRENT     ENDING
                                                NUM     FORWARD          MONTH       BALANCE    TOTA

                                                05528    4,253.36
      HOUSE IMPROVEMENTS EXPENSE                                           500.00
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022875W002005   C STORES/SUPP/PRES    5528/534                                          4,901.74
                                                05528
                                                05530    1,708.51
      ENTERTAINMENT                                                         40.00
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022675EX07177   AMERICAN EXPRESS CO 0336                                    65.95
022875W002007   AUX SERV/SCOTCH/PRES5530/4453                                           1.852.62
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      MISC                                                                  10.00
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020375EX06756   JEFF BUST             8113                                  43.50
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021975EX07070   SAN ANTONIO LUMBER    7701                                   6.90
022875JE02004   INV 3-7207M-SURPLUS                                         12.00
022875W002003   PL OP/BUGS/PRES       5538/5483 05538                                   3,619.93

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PUBLICATIONS BOARD STATEMENT OF EDITORIAL INDEPENDENCE

This document contains all of the major revisions and amendments as authorized by the Student Publications Board of Saint Leo College, effective October 23, 1972 (as amended October 9, 1974).

STATEMENT ON EDITORIAL INDEPENDENCE

We wish to encourage the student editor to feel that he is free to set forth his views and to write and edit as he chooses. He should not fear that he will be pounced upon for deviation from any particular "line"; furthermore, he should recognize that independence requires him to be free of public or special pressures and to agree or disagree with stated policies as his conscience guides him. The student editor's prerogatives of liberty of the press and independence will be limited only to whatever point the Board deems him/her to be guilty in that the publication was not representative of the student body both on the campus and in the eyes of the College constituents. The College ensures the student author and editor that they are no more vulnerable to public or institutional censure or punitive action than their non-academic counterparts. The College, therefore, will not act as censor. The student editor will consult with his/her respective advisor and the Student Publications Board regarding any significant changes and innovations in his publication's policies. He should consent to listen to criticisms aimed at the improvement of his publication. He ought to be aware of the needs and wishes of his readers but at the same time pursue with courage a policy of responsible independence.

APOLOGIZE OR FACE EXPULSION PAPER STAFF TOLD

By JAN GLIDEWELL
Pasco Times Staff Writer

SAINT LEO — Members of the staff of "The Monarch," he official Saint Leo College newspaper, Monday re-stated their belief that they had done nothing wrong in publishing financial nformation about the college and an editorial critical of college president Thomas B. Southard, and failed to make an apology ordered by the college board of trustees.

The paper's staff members had been threatened with expulsion if they did not apologize to Southard Monday for a series of stories about college finances, and the editorial, published under the headline, "Can Saint Leo Afford Southard?"

The trustees' president, Thomas Welstead, had demanded that the "Monarch" staff apologize to Southard, coupling the demand with the threat that the staff members would not be "invited" back to Saint Leo next semester or thereafter if the apology were not received by Monday.

THE LETTER sent to the trustees by the staff members states:

"At no time was there the slightest intention on our part of character assassination, harassment, harm or personal attack. We, like you, believe we perform our activities, both academic and extracurricular, with the best interests of Saint Leo College at heart. We think that, with regard to academics, you will agree that we take our stay here seriously.

"It appears that it is in our role as student journalists and representatives of Saint Leo College that you feel we are remiss, and we believe we have acted in accordance with our personal beliefs within the guidelines set down by the Saint Leo College student publication board."

THE LETTER says the students felt that they acted "with responsibility in reporting on extremely pertinent issues to all members of the Saint Leo College community."

Citing the college administration's notice to 13 first- and second-year teachers that their contracts might not be renewed, a $270 annual tuition increase and "the inaccessibility of certain administrators concerning relevant data on the actual financial situation at the college, and the current faculty interest in collective bargaining," the letter restates the pertinence that the staff members feel bears on the publication of the financial information.

"As far as we know, the information is accurate," the letter states. "Please apprise us of any specific charges regarding the publication of facts that you have in mind."

Setting a "deadline" of their own, students ask the college administration to reply by Thursday.

WELSTEAD COULD not be reached at his Miami ofice. t was Welstead who signed the original letter to the students. Board vice chairman Raleigh Greene could not be reached at his St. Petersburg office and the college's public relations spokesman said Southard's stance remains unchanged. Southard told The Times Saturday that the incident was "between the board nd the staff members of the Monarch."

Before the final wording of the letter was worked out, two members of the Monarch staff spent most of Monday in Tallaassee meeting with Talbot "Sandy" D'Alemberte, a Miami attorney who has donated his services to the Monarch staff memers at the request of the Reporters Committee for Freedom of he Press.

Monarch editor Greg Copeland told The Times Monday that the students also had been contacted by an attorney from the American Civil Liberties Union, who had offered his services.

The only member of the Monarch staff not to receive a letter from the board was brother Bernard Aurentz, a Benedictine monk at Saint Leo Abbey who works with the staff, particularly as a photographer.

BRO. BERNARD released a statement pledging his "complete fidelity" to Father Marion Bowman at the abbey, but adding that he would "back up the writers of this publication any way they want me to."

A petition of support for the students reportedly was circulating among monks at the abbey Monday. The matter also was expected to surface at a Saint Leo Town Council meeting at the college Tuesday night. Copeland is a Saint Leo town councilman.

Reporters Panel to Aid Students Facing expulsion

By LUCY WARE MORGAN
Pasco Times Staff Writer

SAINT LEO — The Washington-based Reporters Committee for Freedom of the Press has come to the aid of nine Saint Leo college students threatened with ouster over a series of articles and an editorial in the college's newspaper, The Monarch.

The committee has obtained the legal assistance of Talbot "Sandy" D'Alemberte, a Miami lawyer who is representing the Florida House Judiciary Committee in its impeachment investigation of Supreme Court Justice David McCain.

D'Alemberte entered the case Saturday night at the request of the reporters committee. He will donate his legal services on behalf of the committee.

D'ALEMBERTE said he believes that the students are right. He said he will try to persuade college officials to rescind an ultimatium delivered to the students Friday night ordering them to apologize by today for their criticism of college president Thomas Southard.

Greg Copeland, editor of the newspaper, said the nine staff members who received letters telling them they would not be allowed to return to Saint Leo next year unless they apologize will stand by what they have written.

The letter, written by Thomas A. Welstead, chairman of the college board, took the students to task for a series of articles about the college's financial condition and Southard's salary.

'SANDY' D'ALEMBERTE
. . . donates services.

THE FINAL article that apparently prompted the administrative action against the students was an editorial that questioned whether the college could afford Dr. Southard.

D'Alemberte said Sunday he hopes to resolve the situation in favor of the students without court action, but he said he believes that the students have several clear legal issues in their favor.

If legal action comes, it probably will center around several issues, D'Alemberte said, including the "implied contractual right" of the students to complete their education at Saint Leo as long as they don't violate any reasonable rules of the college.

D'ALEMBERTE said he believes that the administration's action also may be a violation of labor laws surrounding the collective bargaining efforts of faculty members at Saint Leo. The action against the students could be interpreted as an attempt to prevent the release of information about the college in an effort to restrict collective bargaining activities, he explained.

Faculty members at the college voted last week to enter into collective bargaining in the face of threatened layoffs and cost cutting.

"The courts have traditionally assigned a very high order of free speech in those areas," D'Alemberte said.

He also expressed concern over implications of "irresponsibility" carried in Welstead's letter to the students, saying it could affect their future careers as journalists.

"THEY BELIEVE they have conducted themselves in a terribly responsible way — if they had made a mistake it would be a different situation," D'Alemberte said.

D'Alemberte said the reporters committee is vitally interested in issues surrounding the freedom of the press wherever they have been raised.

"They believe prompt action in cases like this can keep situations from escalating and keep the traditions of a free press alive," D'Alemberte said.

THE COMMITTEE is a legal research and defense fund organization devoted to protecting the First Amendment to the U.S. Constitution and freedom of information interests of the working press of all media.

It has recently organized a division dealing exclusively with problems of the student press and is taking an active role in similar cases around the country.

The committee's steering committee includes Walter Cronkite and Fred Graham of CBS; Howard K. Smith, ABC; Eileen Shanahan, New York Times.

We, the undersigned members of the Division of Social Science, would like to go on record as being in support of the Monarch's stand regarding its right to publish information pertinent to the College Community.

Charles J. Havio
Sue Helder Goleber
Roscoe C. Clandon
Dorothea E. Pedi
Larry W. Foster.
James J. Hogan

St. Leo Flap Heightens' Some Call It LEOGATE

By JAN GLIDEWELL
Pasco Times Staff Writer

SAINT LEO — Two new developments occurred Tuesday and Wednesday in the triangular student - faculty - administration flap that Saint Leo College students and faculty members are beginning to refer to as "Leogate."

They were:

√ College president Thomas Southard and his vice president for academic affairs, Dr. Robert Peterson, refused to attend a meeting with 39 special education majors over the firing of a special education instructor — reportedly because the fired instructor and her department were present at the meeting.

√ School authorities placed into use, for the first time, a paper shredder used to shred documents at the school's computer center — the same type of documents that fell into the hands of school newspaper staff members, leading to their publication and threatened expulsion of the student reporters.

THE INCIDENTS are interrelated because both the firing of the instructor, Ms. Margo Burgess, and the stories and editorial that led to the expulsion threat made against the newspaper staff members bear on the college's financial condition.

Ms. Burgess was one of 13 first and second year teachers who was notified in late 1974 that she may not be rehired for financial reasons. That notification kicked off a wave of speculation among faculty members and students over the school's financial situation and whether the college would remain open.

Ms. Burgess, it turned out, was the only one of the 13 teachers whose contract was not renewed. Her department head, Dr. Roseanne Gmuer, said she recommended that Ms. Burgess be rehired and that she be given a salary increase.

Both Dr. Gmuer, who is heading a unionization drive among faculty members, and Ms. Burgess have challenged the administration's statement that the failure to renew the contract was for financial reasons.

ELIMINATING Ms. Burgess' position will save the college approximately $9,000 (her salary). Developments Wednesday indicated, however, that it may cost the college more than $85,000 in tuition fees because all 39 special education majors have threatened to withdraw from the college.

Ms. Burgess told The Times Tuesday that the Florida Department of Education is scheduled to review the college's special education program in 1976 — and that the program probably will lose its accreditation if there is no qualified special education instructor on campus.

Ms. Burgess also told The Times that she believes her office has been searched by administration personnel. Both Ms. Burgess and Dr. Gmuer said they were informed Monday by the college's housekeeping department that Dr. Southard had picked up extra keys to their offices. Ms. Burgess said she immediately placed minute pieces of tape over the closure of each drawer of her desk — and that those pieces of tape were gone the next morning.

DR. SOUTHARD refused to comment on the charge when contacted by The Times Wednesday.

The special education majors invited Southard and Peterson to a meeting Wednesday afternoon to discuss Ms. Burgess' ouster. The Times was told by the school's public relations director that the meeting would be "absolutely closed" to the press, despite that a Times reporter had been invited by the students to attend.

Two reporters from the college newspaper, the Monarch did attend the meeting, but Southard and Peterson refused to attend when they saw Dr. Gmuer, Ms. Burgess and the two Monarch reporters.

Peterson reportedly explained to the students that he felt that he and Southard should not meet with Ms. Burgess and Dr. Gmuer because Ms. Burgess had appealed her firing to the school's Professional Standards Committee. The meeting, however, had been arranged and agreed to by the administration after the appeal was filed.

THE STUDENTS then delivered an ultimatum to Southard, threatening to withdraw from the college en masse if he did not meet with them, Dr. Gmuer and Ms. Burgess Wednesday. The students requested that the meeting be open to the press, but Southard reportedly refused. He did agree to allow Dr. Gmuer and Ms. Burgess to attend in the capacity of advisers to the students, but not as participants. Southard refused to comment on the situation.

Members of the Monarch staff reported Tuesday that a paper shredder, of the type used by large corporations and governmental agencies for security purposes, was placed into use Tuesday at the college computer center. A Monarch staff member said he saw at least 12 large plastic bags of shredded checks, computer cards and what appeared to be ledger sheets in an office at the computer center. An employe at the center told the Monarch that the shredder had been delivered Monday and that it was the first time such a device had ever been used. Robert Richmond, college vice president for business affairs, refused to comment on the purpose of the shredder. Southard also refused to comment on the reason for the purchase of the device.

IT WAS LEDGER sheets and a copy of the projected budget for this school year which the Monarch obtained and which, it says, were the basis for several articles about the college financial situation and for an editorial about Southard's salary and expense account, which the staff members say came directly from college ledger sheets.

In a letter ordering the students to apologize to Southard or be expelled, Thomas A. Welstead, chairman of the board of trustees, referred to the method of securing the financial information as "suspect," and referred to the information itself as "confidential." Privately, administration sources have hinted that the information was "stolen." The students had denied this accusation.

The nine staff members of the Monarch refused to offer the apology they were directed by Welstead to write, and instead offered a restatement of their position that they were correct in publishing what they felt was pertinent and newsworthy information. In that restatement, the students asked for a board reply by no later than Thursday. Welstead has said the board would have to meet before any action on the situation could be taken. That meeting had not taken place, an administration spokesman said, by Wednesday noon, and it was not known when or if the board members would meet.

THE TIMES LEARNED Wednesday that the Monarch staff members are attempting to publish one more issue of the paper before the term ends this month. The issue containing the controversial editorial was the last scheduled issue of the Monarch for this semester. Monarch staff members have been soliciting donations from students and faculty members in efforts to raise the printing costs.

"We feel that there is a lot of information that should be made available to students and faculty members, and that we have a responsibility to see that they get that information," a staff spokesman said.

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25 Abbey Members Protest Expulsion Threat

Pasco Times Staff Writer

SAINT LEO — Twenty-five of 65 members of Saint Leo Abbey, a Benedictine monastery near Saint Leo College whose members built the now privately-owned institution, have signed a strongly worded petition criticizing the college's board of trustees for threatening to expel the staff of the student newspaper.

All nine staff members of the Monarch, the school's student published, edited and written newspaper, have been threatened with expulsion if they do not apologize to college president Dr. Thomas Southard for articles about the school's financial situation and for an editorial critical of Southard.

The petitioners say that the "relationship between authority and freedom in a Christian community must be determined by love."

"If Saint Leo College is to maintain its Christian image, the administration must not resort to restraint, coercion and threats in its attempts to exercise authority," the petition states.

"Thus, we protest the recent threat action taken by the board of trustees against the Monarch staff. Such actions put under abeyance the gospel of love which Saint Leo College, Christian institution, is called upon to proclaim," the petition concludes. The petition was expected to be sent to the board of trustees today.